



Serving Tucson's
Children
Since 2006



Imago Dei Middle School Annual Report 2021-22



About Imago Dei

Imago Dei Middle School, established in 2006, serves boys and girls in the 5th through 8th grades from eligible families in Tucson. We are focused on educating the whole child and breaking cycles of poverty.

Admission is based on financial need.

Imago Dei is committed to:

- Faith-based education nurturing respect for all faiths and traditions
- Graduate Support Program for all grades and alumni
- Strong partnerships with families and community
- Extended day, week and year with free meals & all materials provided
- Small classes (20 students or fewer)
- Tuition-free education

Donor support is essential for the success of our mission.

IMAGO DEI IS MODELED AFTER THE EPIPHANY SCHOOL IN DORCHESTER, MA, AND IS ACCREDITED BY THE SOUTHWESTERN ASSOCIATION OF EPISCOPAL SCHOOLS.



Board of Directors

Frank Auletta
Janice K Brundage
Charlie Cajero
Andrés Cano
Jil Feldhausen
Judy Gans
Kirt Gardner
Pamela Hyde
Orjiakor Isiogu
Sharon Levin
Stephanie Sklar
Michael Stirrat
Sandra Um



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PO Box 3056
Tucson AZ 85702
imagodeischool.org
520.882.4008

Message from the Head of School



Dear Friends,

While the challenges our community has faced in the past three years have often seemed innumerable and immeasurable, they pale in comparison to the number of supporters the school is fortunate to count, and the strength your gifts have afforded us. Many of you are listed in these pages, and we are grateful beyond the telling for all you do to make this community possible.

We're also grateful to our other sources of support - downtown security guards who watch out for our scholars, grocery store managers who enthusiastically welcome our marketing efforts, teachers at other schools who care enough to point families in need in our direction. They are not listed here, but without their incredible effort our school would be nothing but an unrealized dream. We know that we can never individually acknowledge every person and every act it takes to make Imago Dei work, but we are confident that our scholars' paths into the future, and the positive impact they have on the world as they live into their potential, will pay dividends on those investments of time, treasure, and talent.

Over the past couple years we have leaned into the idea that the things that are truly worth doing are hard. The difficulties facing our school community are immense, and the work of our scholars, their families, the faculty and staff, the Board, and our amazing network of support is hard. But it sure is worth it.

Sincerely,

Cameron F. Taylor

Alumni Spotlight: Soline



With Ms. Raglow, 2018

"Imago Dei taught me responsibility, and how to communicate with people. And Imago Dei honestly showed me how to be kind and patient."

- Soline was born in a refugee camp in Zimbabwe in 2003.
- Started at IDMS in sixth grade, graduated in 2018, and attended Tucson Magnet High School, 2018-2022.
- Finished a Nursing Assistant qualification through JTED (Pima Joint Technical Education District) while in high school.
- Matriculated at Tennessee State University with a full ride and a part-time nursing job, August, 2022.
- Her three younger siblings attend IDMS.



Proud Tucson Magnet High School/JTED graduate, May, 2022

Faculty

Ariel Beggs
Upper-School Math

Sheldon Curry
Music

Betsy Emery
Upper-School Language Arts

Susan Gamble
Art

Elaine Garcia
Lower-School Math

Kelsey Lillmars
Lower-School Language Arts

Kateri Raglow
Upper-School Science

Sean Raglow
Lower-School Science

Jesus Salinas
Technology

Susan Sloan
Physical Education

Natalie Taylor
Lower-School Social Studies

Ilesha Whitfield-Walker
Upper-School Social Studies



"My time at Imago Dei has been a rollercoaster of emotions. When I first came here I didn't know how to read or write, but my teachers always helped me through it, which I am very thankful for.

"I used to be scared to ask for help, and I would just try to figure it out myself, but having teachers who are so helpful just made me a stronger person in a lot of different ways. I feel better about standing up for myself and for other people, too." - Neydi, Class of 2022

Staff

Maria Acosta
Housekeeping

Susan Anderson-Smith
Chaplain

Jacob Brainerd
Enrichment & Graduate Support

Veronica Carrillo
Finance Officer

Frank DiPietrapaul
Farm to School Coordinator

Renée Downing
Development

Theresa Fichter
Graduate Support

Gael Gastelum
Farm to School Intern

Kitt Bret Harte
Principal

Settar Mengli
Translator & Tutor

Peggy Solís
Graduate & Family Support

Rocío Suazo
Admissions

Cameron Taylor
Head of School

Mirna I Valles
Pantry Coordinator

RESPONSIBILITY RESPECT HONESTY EXCELLENCE



Our Scholars - the Heart of the School

Partners Who Make Our Work Possible

Foundations

Community Foundation for Southern Arizona
 Connie Hillman Family Foundation
 Dittman Family Fund
 Kautz Family Foundation
 Kitay Family Foundation
 Ross & Patty McCallister Foundation
 Southwestern Foundation for Education & Historical Preservation
 Stone Canyon Community Foundation
 Stonewall Foundation
 Texas Instruments Foundation
 Ventana Charitable Foundation Fund (held at Community Foundation for Southern Arizona)
 Walnut Foundation

School Tuition Organizations

Arizona Episcopal Schools Foundation.
 Arizona Leadership Foundation
 Arizona Tuition Connection
 Institute for Better Education
 Pappas Kids Schoolhouse Foundation

Community Partners

Boys to Men
 Downtown Tucson Partnership
 El Rio Community Health Center
 Inner Compass Learning
 Intuit
 Johnny Gibson's Downtown Market
 Las Milpitas Community Gardens
 Libraries Unlimited
 Men's Active 20/30 International Club of Tucson
 Midwest Foodbank
 Pappas Kids Schoolhouse Foundation



Pivot Produce
 Playformance
 Santa's Helpers, Inc
 Tucson Museum of Art
 Trader Joe's (Campbell & Limberlost)
 Tucson CSA
 Udall Foundation - Parks in Focus
 The University of Arizona:
 Center for the Recruitment & Retention of Math Teachers
 College of Fine Arts
 Project SOAR
 Sky School

Businesses

CenturyLink
 Intuit
 Nationwide Vision
 Northwestern Mutual
 Raytheon
 Shamrock Foods Company
 Southwest Energy
 Texas Instruments
 Tucson Plumbing
 UBS
 UPS Store 850 - Downtown
 Wells Fargo

Episcopal Churches

Christ the King
 Episcopal Church of the Apostles, Oro Valley
 Good Shepherd of the Hills, Cave Creek
 St. Alban's
 St. Francis-in-the-Valley, Green Valley
 St. Matthew's
 St. Philip's In The Hills

Our Incredible Network of Individual Donors

Tributes

In Memory of Marc Coyner
 Dianne Bret Harte
In Memory of Robert Ferguson
 Leslie Weller
 Central Texas VA Anesthesia Dept
In Memory of Roz Miller
 John Peck
In Memory of Harry Russell
 Patty J Russell
In Memory of Dr. Charles and Mrs. Jane Sawyer
 Michael and Mary Smith
In Memory of Maria Vigil
 Dianne Bret Harte
In Honor of Gordon Beggs
 Richard Keiser
In Honor of the Connie Hillman Family Foundation
 Anonymous Donor
In Honor of Judy Gans
 Anonymous Donor (through Community Foundation for Southern Arizona)

In Memory of Wayne North 1937-2022
 Barbara Bundy
 Mark & Sandra Eckstein
 Linda Hornyan
 Orjiakor Isiogu
 Dianne Jurgens
 Alan Koch
 Elaine Leigh
 Kristi Menix
 Arliene Stremming
 Martin & Luanne Swanson
 Kristi Thompson
 David and Carol Vleck



Monthly Donors

Kenneth L Adams
 Mary Ellen Barnes
 Donald K Bebber
 Patricia & Franklyn Bergen
 Arnold Berglund
 Phyllis & Phillip Davis
 Jean & Robert Ferguson
 Diana & Robert J Kamilli
 Becky & Fred Masterman
 Mary & Michael Mulcahy
 Jeanne S Porter
 Julia E Taylor
 Cynthia & David Winston

IDMS Financial Summary Summary

Fiscal Year 2021: July 1, 2021 - June 30, 2022

Revenue			Expense	
Individuals	\$ 834,619	41%	Program	\$ 1,971,145 84%
Corporations	\$ 737,544	36%	General & Admin	\$ 191,038 8%
Foundations	\$ 95,000	4%	Development	\$ 193,654 8%
Other	\$ 388,398	19%		
\$2,055,560			\$ 2,355,838	

*Revenue reflects impact of Covid on school enrollment.

Charitable Gifts

Kenneth Adams	Peter Cheney & Kirsten Fenik	Jean & Robert Ferguson
Edward Alexander	Tom & Martha Churchill	John Finley & Stan McGee
Mary Ellen Barnes	George & Ellen Citron	Jean Firch
L.D. Barnes	Harold & Beverly Clinehens	Francine Fitt-Mundy
Thomas & Suzanne Barnett	Nancy Cook	Nancy Flanagan
John & Martine Beachboard	John Cooper & Sally Blackburn	Jerri Frantzve
Judith Becker-Cavallon	Bob & Kay Couch	Howard Gabbert
Frank & Patricia Bergen	John Cronin	Rolando Garcia
Arnold Berglund	Susan Daniels	Kirt & Nancy Gardner
Clifford & Mary Sue Blinman	Phil & Phyllis Davis	Gabriele Gidion
Douglas Brozovsky & Pamela Hyde	Theresa de Vries & George Flink	Mary Greer
Dianne Bret Harte	Timothy & Allison Dittmann	Katherine Gregg & Maureen Metcalfe
William & Anne Brinkley	Brian & Lita Doesken	Charles Grier
Barbara Bundy	Mary-Helen Douglas	Karen Griffith
Kenneth & Linda Burr	Mark & Sandra Eckstein	Donald Hammonds
Barbara Butler	Thomas Ekkers & Lynn Stuart	Martha Hartmann-Harlan & John Harlan
Carol Callicotte-Belmon & Stephane Belmon	Lynette Emory	Joyce Harrington
Mary Carryer & Robert Eberle	John & Sarah Evans	Sara Heitshu
Nancy Casanova	Edward & Jil Feldhausen	John & Karen Herr
Daniel Chavez & Sharon Oliver	Mary Feldsien	Robert Hindle



Charitable Gifts

Thora Hodge	Eric & Heidi Lodge	Donne Puckle
Linda Hornyman	Tony & Susan Luebbermann	John & Carroll Reitz
Barbara Herveat Horton & Paul Horton	George Mairs	Michael Revwsaat
Ke Chiang & Shigeko Hsieh	Fred & Becky Masterman	Gail Rice
Paulette Hunt	Walter McGaffic	Wayne & Polly Rod
Orjiakor Isiogu	Patrick McWilliams	William & Joyce Rozon
Ross Iwamoto & Marianne Vivirito	Kristi Menix	Rod & Suzanne Rupp
Kenneth Jakubiak	William & Deborah Montgomery	Patty Russell
William Johnson	Ronni Moore	William Seaberry
Dianne Jurgens	Margaret Morton	Edwin & Marsha Sherry
Joseph Kalt & Judith Gans	Michael & Mary Mulcahy	Guy & Susan Shoemaker
Richard Keiser	Tyler Neenan	William & Carolyn Siburg
Alan Koch	Thomas & Charlotte Neyland	Helga & Robert Small
Richard & Linda Kosnick	Jon Skaug & Catherine Nourie-Skaug	Dennis Smith
David Laird & Helen Ingram	Gerry & Barbara Oguss	Andrew & Nancy Smith
Elaine Leigh	John Peck	Michael & Mary Ann Smith
Robert Lenhard	Jim Pitts & Cynthia McFarlin	Edward & Loraine Stiles
Thomas & Marilyn Lindell	Lois Plante	David Stine
Lawrence Lippert	Jeanne Porter	Arlene Stremming
Robert & Shirley Livingston	James & Jane Prescott-Smith	Nancy Sullivan



Charitable Gifts, cont'd

Martin & Luanne Swanson

Robert & Lisa Swift

Kimberly Tackett

Julia Taylor

John & Jacqueline Thames

Kristi Thompson

Craig & Dana Toedtman

Barbara & Douglas Toohey

Richard & Jane Ulmer

David & Carol Vleck

Elizabeth Weber

Leslie Weller

Richard & Maryelle Whitaker

Robert Whitcomb

Bruce & Pamela White

Iesha Whitfield-Walker

Jeff Wilkinson

Cynthia & David Winston

David & Jylene Wright

Laurie Chase & Clare Yarborough

Penelope Yeoman

Robert Young & Ann Schlumberger



Arizona Tax Credit Gifts

Our heartfelt gratitude goes out to the hundreds of friends of the school who each year designate a portion of their state tax obligation for Imago Dei. Your support assures the financial strength of the school - and means the world to us.

THANK YOU!

Imago Dei by the Numbers

Year founded: 2006

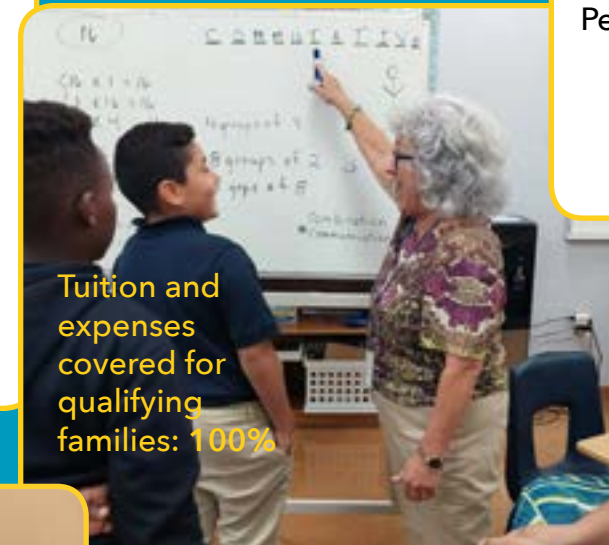
School capacity: 80 young people, grades 5-8

Student-teacher ratio: 10 to 1

Hours in the school day: 9

Months in the school year: 11

Meals served per day: 2

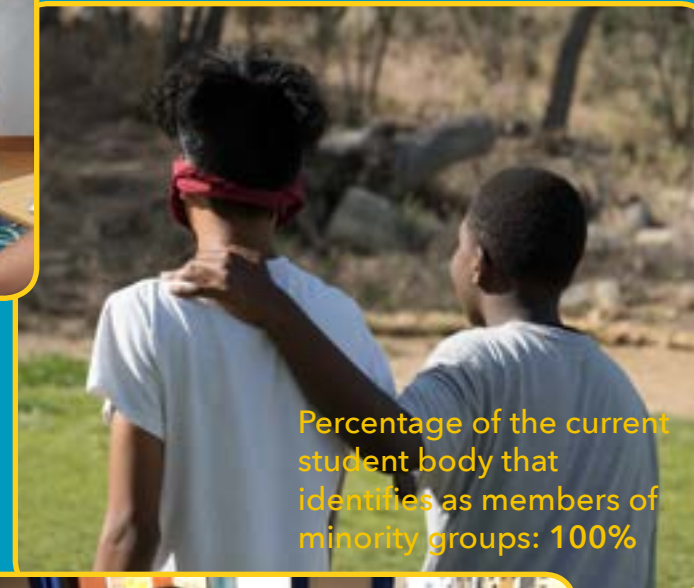
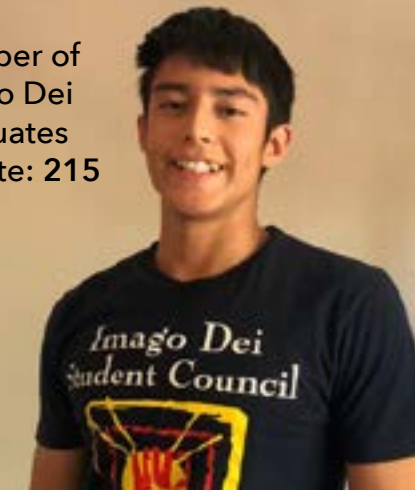


Tuition and expenses covered for qualifying families: 100%

Percentage of school funding provided by our community of individual supporters, businesses, foundations, & churches: 81%*

* In normal years, 99-100%. The school received federal Covid-relief funds in 2021.

Number of Imago Dei graduates to date: 215



Percentage of the current student body that identifies as members of minority groups: 100%

Percentage of alumni with whom we're in touch: 100%

Alumni graduating high school on time: 95%

Alumni pursuing further education after high school: 86%



Food boxes provided to school families through the Family Pantry this year: 1196



Imago Dei Class of 2022