



Imago Dei
Middle School

A *new* DECADE



ANNUAL REPORT
2015-2016



About Imago Dei

Imago Dei Middle School, established in 2005, serves boys and girls in the 5th through 8th grades from eligible families in Tucson. We are focused on educating the whole child and breaking cycles of poverty.

Admission is based on qualification for the National School Lunch Program.

Imago Dei is committed to:

- Faith-based education nurturing respect for all faiths and traditions
- Graduate Support Program for all grades and alumni
- Strong partnerships with families and community
- Extended day, week and year with free meals & all materials provided
- Small classes (20 students or fewer)
- Tuition-free education

Our annual cost per child is approximately \$15,000. We operate as a tuition-free school due to the economic limitations of students' families; therefore, donor support is essential for the success of our mission.

IMAGO DEI IS MODELED AFTER THE EPIPHANY SCHOOL IN DORCHESTER, MA.

Accreditation & Memberships



2015-2016

Faculty

Susan Anderson-Smith
Ariel Beggs
Rachael Broome
Sheldon Curry
Elaine Garcia
Carolyn Hollis
Jennifer Mattes
Royal Miller
Susan Sloan
Christy Voelkel
Iesha Whitfield-Walker

School Leadership & Support

Anne Sawyer, *Head of School*
Susan Anderson-Smith,
Chaplain
Kitt Bret Harte, *Principal*
Cameron Taylor, *Director of
Enrichment & Graduate
Support*
Renée Downing,
Development Officer
Peggy Solís, *Admissions &
Volunteer Coordinator*
Rocío Suazo, *Admissions &
Development Associate*



Kirt Gardner
President, Board of Directors



The Rev. Susan Anderson-Smith
Chaplain & Co-Founder



The Rev. Anne Sawyer
Head of School & Co-Founder

Launching Our Second Decade

Imago Dei has had another wonderful year. We continue to be dedicated to serving economically challenged children and families. The school is financially stronger than it has ever been and we are blessed to have founders, teachers and staff who believe in what we do. Our many supporters provide a full scholarship for all of our children.

This is an exciting time for the school, as we have been awarded a significant grant from Angel Charity for Children. This gift will allow us to purchase the building we are in during the next calendar year, realizing the most significant goal of the Board.

All of us associated with Imago Dei are very proud of what we have and continue to accomplish.

- Kirt Gardner

Thanks to you, Imago Dei Middle School has successfully launched a new decade of providing an exceptional private, tuition-free education to children and families yearning to live fully into their potential and dreams. Imago Dei is an outward and visible sign of your love for all children, your passion for justice and mercy, and your willingness to give abundantly.

This year we give special thanks to Angel Charity for Children for selecting Imago Dei as a 2016 Beneficiary, providing the down payment for the purchase of a permanent school home for our children and school in Downtown Tucson.

As we begin anew, let me be clear that there is still much work to be done. Our children and families need us as much as ever, if not more. Our dedicated team of teachers and staff who work tirelessly and give with gracious hearts - each day making real our commitment to teach children at all levels of learning and language acquisition - need our support too. And if that weren't enough, we are blessed with an amazing leadership team who work to overcome challenges daily to serve the children we teach and love, and who make it possible for this special school to exist. And there are the basic resources we need simply to keep the lights on.

Many years ago, a wise board member observed that while the investment in a quality education can yield immediate results, the greatest impact will be felt years from now as these young people grow to become adults who contribute to our city and our nation, giving birth to new relationships and families, and shaping the world in which we live.

We are excited to begin a new decade of work with our children. Thank you for all you give with generous hearts. Thank you for blessing us.

- Anne Sawyer

The People Who Make Imago Dei Happen

Imago Dei would not exist without the leadership, energy, and devotion of an amazing Board of Directors, the practical, day-in, day-out help of our wonderful family and community volunteers, and the invaluable contributions of our community partners.

IDMS Board of Directors, FY 2015-2016

Richard Aguilar	Dan Messier
Janice K Brundage	Wayne North
Charlie Cajero	Gerry Oguss
Dan Dooley	Laura Shaw
Jil Feldhausen	Kirk Smith
Patrick Fenoughty	Robert Swift
Isaac Figueroa	Ebony Lane Yancey, <i>Ex-Officio</i>
Judy Gans	Susan Anderson-Smith, <i>Ex-Officio</i>
Kirt Gardner	Anne Sawyer, <i>Ex-Officio</i>
Sharon Levin	Melissa Solyn, <i>Ex-Officio</i>
Leticia Marquez	



Thank You to Our **VOLUNTEERS!**

Imago Dei Middle School thanks the many wonderful individuals, families, church groups, business groups, school groups, and others who give of their time in service to the school and community.

From tutoring and mentoring to painting and handyman repairs,

VOLUNTEERS HAVE DONATED 2000+ HOURS

Community Partners

20/30 Club of Tucson	Le Buzz Coffee & Company	UA, cont'd:
ASU School of Social Work	Libraries Unlimited	College of Architecture
Ben's Bells	Owl & Panther Project	College of Medicine, Med Teach
Britt's Tennis Academy	Pappas Kids Schoolhouse Foundation	Department of Chemistry,
Capoeira Malandragem	Playformance	Chemistry Club
CENTER/Refugee Focus	Santa Theresa Tileworks	Department of Math, Math Cats
Downtown Kitchen/The Carriage House	Santa's Helpers, Inc	College of Social & Behavioral
Downtown Tucson Partnership	Sonoran Glass School	Sciences
The Drawing Studio	Tucson Girls Chorus	College of Optical Sciences
FC Tucson	Tucson Museum of Art	Compost Cats
Grupo Folklórico Miztontli	Udall Foundation - Parks in Focus	The Poetry Center
Intuit	The University of Arizona:	Project SOAR
Johnny Gibson's Downtown Market	AZ Tutoring Club	Students for Sustainability

Financial Summary

FY 2015: July 1, 2015–June 30, 2016

Revenue

Individuals	\$472,813	30%
Corporations	\$972,983	61%
Foundations	\$149,260	9%
Government	\$1,929	<1%
Special Events	\$3,709	<1%

\$1,600,694* 100%

Expense

Program	\$1,028,996	78%
General & Admin	\$182,433	14%
Development	\$102,185	8%
	\$1,313,614	100%

*Revenue includes scholarships received by 6/30/2016 for FY 2016.



Moving forward with...

Desire, Imago Dei 8th Grader

IDMS Honor Roll Student
Intended High School: Salpointe Catholic High School
Career Aspiration: Surgeon
Favorite class at Imago Dei: Math with Miss Beggs
Favorite enrichment activities: Glass blowing, tilemaking
"I liked Imago Dei when I came in 6th grade because the classes were small and everything seemed organized."



Eunice, Imago Dei Class of 2016

Born in Rwanda, came to the US at age 9
Speaks Kinyarwanda, Kirundi, Kiswahili, French & English
IDMS Honor Roll Student
High School: The Gregory School, Class of 2020
Career Aspiration: Neurosurgeon
Favorite classes this year: Drama & Latin
"Imago Dei? I loved it!"

Oscar, Imago Dei Class of 2012

High School: Salpointe Catholic High School, Class of 2016
Freshman at Briar Cliff University in Sioux City, Iowa
Career aspiration: Physical therapist
"After Imago Dei, I was ahead of the game in high school in a lot of subjects. College is definitely more challenging, but I'm used to working hard."
Two younger brothers are also IDMS alumni





Thanks to the kindness of...

Angel Charity for Children
made IDMS a 2016 beneficiary. Thank you!



Foundations

Community Foundation for
Southern AZ

Denton Family Foundation

Dorothy Harmsen & Bill Harmsen
Foundation

Gertrude B. Nielsen Charitable Trust

Intuit Foundation

Kautz Family Foundation

Kitay Family Foundation

Lyman Phillips/Phillips Family
Foundation

Marshall Foundation

Nicholas W. Genematas II
Foundation

Pappas Kids Schoolhouse Foundation

Stone Canyon Community Foundation
held at the Community Foundation
for Southern AZ

Stonewall Foundation

Southwestern Foundation for
Education & Historical Preservation
United Way of Tucson & Southern AZ

Ventana Charitable Foundation Fund

held at the Community Foundation for
Southern AZ

School Tuition Organizations

AZ Episcopal Schools Foundation

AZ Leadership Foundation

AZ Private Education Scholarship Fund

AZ Tuition Connection

Institute for Better Education

Pappas Kids Schoolhouse Foundation

Businesses

CenturyLink

Intuit

Le Buzz Coffee & Company

Northwestern Mutual

Pearson Education

Raytheon

Target

Wells Fargo



Special thanks to the Southwestern Foundation for Education & Historical Preservation, and to outgoing Director Dianne Moore Bret Harte, for a generous gift establishing an endowment for our school, assuring the sustainability of Imago Dei for all the years to come.

Thank you, Dianne, for believing in our mission through more than a decade of growth!

Churches

All Saints of the Desert Episcopal
Church, Sun City
Episcopal Church of the Apostles,
Oro Valley
Good Shepherd of the Hills Episcopal
Church, Cave Creek
St. Alban's Episcopal Church, Tucson
St. Francis-in-the-Valley Episcopal
Church, Green Valley
St. John's Episcopal Church, Bisbee
St. Michael & All Angels Episcopal
Church, Tucson
St. Philip's In The Hills Episcopal
Church, Tucson
St. Stephen's Episcopal Church,
Douglas

Monthly Donors

Mary Ellen Barnes
Patricia & Franklyn Bergen
Arnold Berglund
Judith Abbe Corse
Phyllis & Phillip Davis
Patrick Fenoughty
Jean & Robert Ferguson
Barbara Gilkerson
Robert W. Harvey
Elizabeth Rose Higby
Sharon Kutzschbach
Shirley D. Lindner
Becky & Fred Masterman
Mary & Michael Mulcahy
Katharine F. Nutt
Jeanne S. Porter

Laura & Lee Shaw

Jon Skaug & Catherine

Nourie-Skaug

Jane & J. Bradley Stroup

Julia E. Taylor

Jennalyn & Stephen Tellman

Cynthia & David Winston

Lotti & Gregory Wyes

Robert Mitchell

Pappas Kids Schoolhouse

Foundation

Therese Perrault

John Reitz

Elaine Richardson

Santa's Helpers

Jack Shomenta & Jadel Roe

Laura B. Rubbo

Tucson Police Department

Communications Division

Christine & Allan Wright

Karl Yordy

Bob Whitcomb

In-Kind Donors

Nancy Braun

Cathey's Sewing & Vacuum

Taffy Farrand

Judy Gans

Karen Griffith

Maura Grogan

Marlene & George Hall

Intuit

Buzz Isaacson & Anne Lewis

Diana & Robert Kamilli

Sue & Richard Kuns

Sheron Levin

Libraries, Ltd

Donna & Robert McArthur

Tributes

In Memory of Sally Deniz

Lynne Chrisenberry
Nancey & Charles Converse
Jean Cooper
Sue & Thomas Cross
Michael Dakes
Jean & Robert Ferguson
Patricia & John Kaim
Diana & Robert Kamilli
Susan Wright Kornhaber
Laura Lawson
Nancy & Paul Prescott
Jane & Richard Ulmer
Marilyn Wiesner

In Memory of Hugues Ishimwe

Veronica Baker
Kathleen & Jeffrey V Davis
Phyllis & Phillip Davis
Judith & Michael Gran
Elizabeth & Keith Hege
Mary & William Lofquist
Carol Powell

In Memory of Lottie Dzielak

Lynette Emory

In Memory of Terry Friedman

Sara Heitshu

In Memory of Patricia Grisham

Carolyn & Richard Grisham

In Memory of Lynn Kelso & Mary Kelso

Cassandra Wry Ridlinghafer

In Memory of Carol Magee

Treva & Sune Timour

In Memory of Bob Manning

Julia Taylor

In Memory of Oveta Pavelek

Susan & Gilbert Mannino

Gwen & Richard Powell

In Honor of Jon Chase

Patricia Chase Bergen

In Honor of Meryl W. Chase

Patricia Chase Bergen

In Honor of Isaac Figueroa

Simone Krame

In Honor of Marshall Humphrey

Mayday Levin-Mata

In Honor of Mary Levine

Evelyn Ripley

In Honor of Barbara & Gerald Oguss

Jane Oguss

In Honor of Barbara Nourie

Catherine Nourie-Skaug

In Celebration of the Marriage of

Robert C. Kamilli & Corinna M.

Busciglio

Diana & Robert Kamilli

In Celebration of the Marriage of Stacey

Manning & Chris Hutzell

Julia Taylor

In Honor of the Ministry of Susan

Anderson-Smith & Anne Sawyer

Rosemary & John Adams

Mary Katherine Allman

Myra Lee Anderson

Jean Cooper

Beverly & Harold Clinehens

In Honor of the Faculty & Staff of

Imago Dei

Deb & Bill Creeden



Extraordinary supporters



Bob & Jean Ferguson

Donors since 2006

AZ Tax Credit Donors

Monthly Charitable Donors

Established the Imago Dei College
Scholarship Fund for IDMS graduates

The relationship we have with Imago Dei Middle School began with our acquaintance with those two wonderful women, Susan and Anne. We knew them from our membership at St. Philip's in the Hills Episcopal Church where we had developed an admiration and respect for their ministry and work. When they told us of their plans to start a school for those children in the direst need for help and support, we were immediately supportive and offered our assistance.

Our first visit to the school was when it was held at St. Andrew's with an enrollment of just five. We were so impressed with the children's pride and attitude towards their school that we decided then that the school was where we could do the most good. Our next visit was after the school had moved to a larger location on 6th Avenue. Here we were met by young men and ladies so impressive and so eager to show us their school and its facilities. With each contact we've had with the students, we've been impressed with their development into mature young scholars.

- Bob Ferguson





A year of celebration

Fall Festival, October 18, 2015, on 6th Ave, in front of the school



10th Anniversary Celebration, February 20, 2016, at The Carriage House



Thank You to our incredible Events Committee!

Charitable Gifts

Andres Acedo del Olmo	Cindy & Charlie Cajero	Amber DeForest	Maxine Gray
Rosemary & John Adams	Esther Marie Capps	Edgar Dryden & Renee Downing	Katherine Gregg & Maureen
Janet & Richard Aguilar	Kathryn & Rolfe Chase	David M Elliott & Anne J Miller	Metcalfe
Edward H. Alexander	Sharon & Daniel Chavez	Lynette Emory	Gail E Gregory
Dick Alfred & Patricia Carter	Peter Cheney & Kirsten Fenik	Nancy Enzie	Karen Griffith
Mary Katherine Allman	Lynne Chrisenberry	Patricia & John Escher	Carolyn & Richard Grisham
Myra Lee Anderson	Renee & Richard Clift	Jil & Edward Feldhausen	Nancy & John Groh
Mary & Quentin Anderson	Beverly & Harold Clinehens	Janet Feltz & Traudel Luebbbers	Diane Gwozdz
Susan Anderson-Smith	Carol & Harold Coderre	Patrick Fenoughty	Anna Hacker
Geraldine & Gary Ashworth	Nancy & Charles Converse	Jean & Robert Ferguson	Renate Hall
Christine Atlee	Nancy D Cook	Isaac Figueroa & Simone Krame	Janice & Robert Hall
Frank Babb & Betsy Iventosh	Jean Cooper	Jean G. Firch	Jean & Frank Hamilton
Ann Baldwin	Renee & John Cooper	Melvin Flinkman	Anne & Jeff Harman
Mary Ellen Barnes	Judith Abbe Corse	Mary Louise Foote	Martha D Hartmann-Harlan &
Gaeel Beaham	Margaret A Covert	Carol Forshey	John W Harlan, III
Patricia & Franklyn Bergen	Debbie & Bill Creeden	Diana & David Freshwater	Robert W. Harvey
Arnold Berglund	Robert P Crone	Carolyn & Michael Friedl	Elizabeth & Keith Hege
Linda & Ken Block	Sue & Thomas Cross	Andrea & Howard Gabbert	Sara Heitshu
Christopher Boyle	Michael Dakes	Rolando Garcia	Jane Hendrickson
Kittedge Bret Harte	Janet & Bart DallaMura	Nancy & Kirt Gardner	Elizabeth Rose Higby
Anne & William Brinkley	Susan Orr Daniels	Benjamin Garren	Jean Hilton
Jeanne Broome	Mary Ann Darling	Diane Garrison	Scott Horton
Gail Browne & Frances Ruth	Alison & Sam Daubert	Irene Gentry	Shigeko & Ke Chiang Hsieh
Sjoberg	Kathleen & Jeffrey Davis	Patricia & Mitchell Ghoca	Yvonne & Gary Huckleberry
Christine & Alan Burke	Roberta & John Davis	Barbara Gilkerson	Sue & Jim Huffer
William Burrill & Marilyn Usher	Phyllis & Phillip Davis	Joanna & David Gillespie	Marshall Humphrey & Janice
Sylvia & Herb Burton	Tam Tattam De Witt	Judith & Michael Gran	Brundage

Charitable Gifts (CONT'D)

Kenneth Jakubiak	Phyllis & Dan Messier	Margaret Savage	Dana W Toedtman
Kathleen Jensen	Barbara & Russell Miller	Anne Sawyer	Megan Traquair
Julia Johnson	Deborah & William Montgomery	Kathy & Charles Sawyer	Jane & Richard Ulmer
Patricia & John Kaim	Martha & Jack Moore	Joyce C. Schumann	Angela E. Wakeham
Joseph P Kalt & Judith Gans	Margaret Morton	Judith & BJ Segel	Edgar Watters
Diana & Robert Kamilli	Jeannie Horner Mueller	Michael Senko	William Webber & Patricia Gill
Nancy & William Kellett	Mary & Michael Mulcahy	Laura & Lee Shaw	Webber
Joe King	Jeannie & Wayne North	Donna & Barry Sheridan	Melinda Weisser-Lee
Marsha & Donald Klein	Katharine F Nutt	Laura & Larry Shoffner	Pamela & Bruce White
Susan Wright Kornhaber	Barbara & Gerry Oguss	Jon Skaug & Catherine Nourie-	Cynthia & David Winston
Clyde Kunz & Brian Arthur	Jane Oguss	Skaug	Robert Withers
Sharon Kutzschbach	Jeanne S Porter	Rita Smalling	Virginia A Wolfe
Alyce S Kyle	Carol Powell	BJ Smith	Barbara & Charles Woodman
Laura Lawson	Gwen & Richard Powell	Cathy & Gil Stafford	Lotti & Gregory Wyes
Sharon & Alan Levin	Nancy & Paul Prescott	Lissa & William Staples	
Marilyn & Thomas Lindell	Donne Puckle	Ofelia Steinhoff	
Shirley D Lindner	Rob E Purvis	Marylou Steinkamp	
Schuyler Lininger	Mary Ann & Tommie Rasmussen	Ann Stephens	
Lawrence J Lippert	Jeanette L. Renouf	Joyce Stewart	
Ricchelle & Scot Litteer	Virginia E. Rice	Shelby & Michael Stirrat	
Heidi & Eric Lodge	Evelyn Ripley	Jane & J Bradley Stroup	
Mary & William Lofquist	Julia & Hal Robson	Emily H Swartz	
Nancy & George Mairs	Jean & John Rogers	Lisa & Robert Swift	
Susan & Gilbert Mannino	Rebecca & Steve Rosenberg	Julia Taylor	
Becky & Fred Masterman	Laura & J. Rubbo	Jennalyn & Stephen Tellman	
Marsha Mayer	Eduardo Saavedra	Treva & Sune Timour	
Carolyn McKeeman	Barbara & Anibal Sanchez	Ruth Dorothy Titcomb	



INDIVIDUAL TAX CREDIT

Ila Abernathy	Geraldine & Gary Ashworth	Joseph Bickman	Gail Browne & Frances Ruth
Marilyn Abraham	Nancy Atherton	Lou Ann & John Bieging	Sjoberg
Andres Acedo del Olmo	Frank Babb & Betsy Iventosh	Maxine & Winfred Billingsley	Douglas Brozovsky & Pamela
Rosemary & John Adams	John Baffert & Helen Holliday	Bonnie Bird	Hyde
Sherrill & John Adkins	Edith Bailey	Craig A. Blakey	Linda & John Bryant
Susan Agnew	Baleka A. Baker	Sue & Clifford Blinman	Barbara & Llewellyn Buck
Mary A Ahrens	Karen & David Baker	Linda & Ken Block	Janette Bunge
Edward H. Alexander	Mary Lonsdale Baker	Joan & Carl Boesewetter	Christine & Alan Burke
Lesley Allard	Veronica Baker	Krissa & James Bolton	Terry & Legh Burke
David Scott Allen & Mark Sammons	Vera & Achilles Balabanis	Karen & Ted Borek	Debbie & Jay Burnham-Kidwell
Kathleen & Michael Allen	Celia A. Balfour	Laura Bowes	Colleen & James Burns
Nina Bell Allen	Anita & James Balthaser	Christopher Boyle	William Burrill & Marilyn Usher
Mary Andersen	Denise Barnes & Pamela Patterson	Peter Bramley & Jeff Ferst	Sylvia & Herb Burton
Carolyn & R Michael Andersen	Mary Ellen Barnes	Robert Brandner & Susan Basford	Dolores & Bruce Burwell
Janet & Albert Anderson	Suzanne & Thomas Barnett	Ronald Bratton	Barbara Butler
Phebe & Frank Anderson	Patricia Bartee	Susan Bray	Ginger & Michael Butler
Herschel Anderson	Susan & J. Dennis Bartlett	Donna & Allen Breckenridge	Dianne & Kenneth Bykowski
Jan & Archie Anderson	Leah & Richard Batty	Diane Breier	Phyllis & Richard Cameron
Kurt Anderson & Dale LaFleur	Carl Bauer & Broode Bedrick	Dianne M. Bret Harte	Laurie & John Camm
Margaret S Anderson	Gaeel Beaham	Anne & William Brinkley	Ruth & Sammy Campbell
Susan Anderson-Smith & Anne	Yonny & James Beers	Adele & Jerome Bromiel	Esther Marie Capps
Sawyer	Cindy & Brian Belanger	Annette Brooks	Loomis & Willard Carleton
Fiona & John Andrews	Hui Fen & Frank Bell	Jeanne Broome	Nancy & David Carmichael
Julia Annas	Mildred & Joseph Benevento	Rachael & Steven Broome	Barbara Carpenter
Anonymous	George Berger	Virginia & William Brotherton	William D. Carrell, Jr.
Deborah & Ronald Apodaca	Dorothea Berke	Laura & Arch Brown	Georgiann & John Carroll
Eris & John Armstrong	Miriam Berke	Patricia & John Brown	Patricia Carter-Diers
Roni & Daniel Ashford	Frederick Berry	Margy Brown	Constance & C. Carlos Castillo
Susan & Robert Ashton	Lesle & William Bevins	Barbara & Philip Brown	Judith Cavallon

INDIVIDUAL TAX CREDIT (CONT'D)

Virginia Chanda	Stephen Cornell & Maura Grogan	Barbara F. Dexter	Sarah & John Evans
Mary & Douglas Chandler	Judith Abbe Corse	Geoffrey Dibbs	Doris & Lawrence Ewert
Geraldine Chapman	Kay & Bob Couch	Carey Dipietro	Barbara & John Fabre
Laurie Chase & Clare Yarborough	Deborah & David Cowan	Kacy & Damon Don	Taffy Farrand
Kathryn & Rolfe Chase	Janice & Mark Cowley	Patricia Donahue	Sue & Michael Fehniger
Sharon & Daniel Chavez	Rachel & James Cramton	Jan & William Dooley	Alexandra Feldhausen
Peter Cheney & Kirsten Fenik	Katherine Creath	Mary Helen & Jeffery Douglas	Jil & Edward Feldhausen
Jane Chilcott	Jan Crebbs	Dorothy & John Driskill	James Felton
Annegrethe & Donald	Debbie & Bill Creeden	Edgar Dryden & Renee Downing	Janet Feltz & Traudel Luebbers
Christensen	Clyde Cross & Ann Strine	Sydney Dudikoff	Bernard Fenik & Chotaro Doll
Muriel Christensen	Sue & Thomas Cross	Sandra & David Dunford	C. Glen Ferguson
Tom Churchill	Mimi & Robert Crowley	Dani & Michael Duniho	Jean & Robert Ferguson
Harriet A. Claiborne	Michael Crumly & Dennis Kirchoff	Edgar Dunn	Lydia M. Fifer
Renee & Richard Clift	Virginia M. Culhane	Ellen & Michael Duperret	Colleen Filippone
Richard Cockrell	Saucy Cutlip	Kathryn & Bruce Dusenberry	Jean G. Firch
Yvonne & Thomas Cockrell	Marilyn Daggett	David Eales & Kathleen Sullivan	Vicki & James Fitzsimmons
Ellen Coffman	Joanna Dakes	Judith & Charles Echols	Guy Fletcher
Patricia Colin	Elaine Damgaard	Beverly & Warren Edminster	Marleigh Fletcher
Martha & Michael Connor	Mary Ann Darling	Thomas Ekkers & Lynn Stuart	Melvin Flinkman
John Conrad & Paula Vessels	Alison & Sam Daubert	Kathryn & James Ellerson	Judith & Richard Flynn
Alan Contardi	Richmond Davis & Pamela	Mary Ellis	Peter Foley & Pia Cuneo
Nancy & Charles Converse	Black-Davis	Barbara & David Ells	Winifrid Follett
Kathy & Darrel Conway	Susan Davis	Brenda Lee Emerick	Mary Louise Foote
Connie & Ken Cookson	Theresa de Vries & George Flink	Lynette Emory	Deane Ford
Marianne & Allan Cooley	Madeline & David Decker	Nancy Enzie	Jean & Cameron Fordyce
Jean Cooper	Amber DeForest	Rebecca & David Eppihimer	Kate & James Foster
Nancy & Donald Coppin	Sarah Delaney	Patricia & John Escher	Lois Foster
Connie Corbett	Claude E Deniz	Cheryl & Dave Esposito	Elizabeth & Dennis Freeman
Amy & Daniel Cormode	Emma Denzel	Krystina & Lindsay Estabrooks	Charles Feezer

INDIVIDUAL TAX CREDIT (CONT'D)

Diana & David Freshwater	Steve Gottlieb & Laura Penny	Danny Hayes	George Huggins & Jean Baker
Mildred & William Furgerson	Maxine Gray	Raquel & Richard Hays	Marshall Humphrey & Janice
Andrea & Howard Gabbert	Katherine Gregg & Maureen	Carolyn & John Heaton	Brundage
Kendra Gaines	Metcalfe	Susan Heavey	Louise & Neal Hursh
Ernest M. Galaz & Elizabeth R.	Gail E Gregory	Elizabeth & Keith Hege	Charles Hutchinson & Mary Jane
Campbell	Agnes Griffen	Sara Heitshu	McCoy
Eric Galbreath	Karen Griffith	Pamela Henderson	Linda & Robert Hutson
Judith & Robert Gallerani	Carolyn & Richard Grisham	Jane Hendrickson	Charlotte & Alan Hyde
Patricia Galvin	Nancy & John Groh	Christina Henneke	Carolyn Iacobelli
Mary & Rynard Gamache	Dianne Gundersen	Richard Hernstadt	Nancy & Warren Icke
Nancy & Kirt Gardner	Lon Habkirk & Robert Hernandez	Suzanne Hesh	Ellen Ivey
Holly & Stephen Gardner	Anna Hacker	Bob Hewlett	Marianne & Ross Iwamoto
Diane Garrison	Virginia & Lester Hair	Pamela Sue & Mark Hill	Charles Jackson
Irene Gentry	Marlene & George Hall	Emily B. Hilliard	Diane Jackson
Sarah & David Getts	Jefferson Hall	Jean Hilton	Kenneth Jakubiak
Patricia & Mitchell Ghoca	Leroy Hall	Judy & Tom Hines	Harriet & Charles Jenista
Gretchen Gibbs	Janice & Robert Hall	Thora Hodge	Matthew Jewett
Julie A Gibson	Thomas Ham & Robert Randall	Charles Hoffman, Jr. & Melanie Reed	Ann Johnson
Elizabeth G. Giles	Matt Hankins & Gretchen Wolfe	Brenda & Geoffrey Holden	Jane Johnson
Barbara Gilkerson	Kerry Jo & Jack Hanstein	Julia & John Holmes	Sam Johnson
Michael Gingras	Barbara Harber	Robert Homes	Julia Johnson
Susan Girardeau	Teresa Hare	Marilyn & Robert Horne	Leila Johnson
Mrudula & Ramanathan	Anne & Jeff Harman	Linda Hornyay	William Johnson
Gnanadesikan	Barbara Harper	Scott Horton	Georgiana Johnsrud
Warren Goff	Susan & John Harper	Charles W. House	Paula Jones
Susan & Mike Golightly	Constance & Christopher Harrison	Laura & Richard Houseworth	Frances & Robert Kahler
Sandra & Allen Gookin	Jean & John Harrison	Margaret & Peter Hovell	Patricia & John Kaim
Janet Gooltz	Mary & Jack Harthun	Shigeko & Ke Chiang Hsieh	Diana & Robert Kamilli
Brian Gotowko	Nancy & William Haugh	Carol Hubert	Nancy Katarski

INDIVIDUAL TAX CREDIT (CONT'D)

Dermot Keary & Marie Carr	Doris & Walter Kuzmak	Susan & Tony Luebberrmann	Carolyn McKeeman
Roberta Kennedy	Jill & John Kyler	Julie & John Lutz	Barbara & John McLean
Shirley Keown	Barbara & Gary LaBarre	Carol & Harry Lyons	Susan & Harlan McPherson
Nina & George Kersels	Mary & Michael Lacagnina	Judith MacArthur	Judith & Donald Mellish
Timothy Kersey	Edward Landes	Annie & Robert Mackay	John Meloy
Randolyn & Jack Keyes	Saundra & David Landsburg	Charlene Macrae	Phyllis & Dan Messier
Sant Kaur & Sant Singh Khalsa	Dixie Lane	Lucile & Peyton Magruder	Helen & William Miller
Marjorie King	Stacy Lane	Nancy & George Mairs	Nancy & Ron Milsovic
Lorraine & Robert King	Anne Lawrence	Frances & James Mais	Sally & Douglas Mitchell
Patricia L. Kirk	Sandra & Bradner Lawrence	Sharon & David Mann	Mary Ann & Richard Miya
Kathy & John Kitagawa	Loanne & Ward Lawrence	Leticia Marquez	Nancy & Gerald Monsman
Barbara & Jay Kittle	Sharon & Alan Levin	Joan & Kit Marrs	Priscilla & Craig Moore
Marsha & Donald Klein	Barbara & Martin Levy	Kerry & Tony Marrs	Ronni & Dennis Moore
K.G. Knez-Phillips	Dorothy & James Lewis	Julia & Norman Martenson	Martha & Jack Moore
John Knutson & Marcia Koehler	Scott Lieberman & Melissa Solyn	Marianne Martin	Patricia & Oscar-Ernesto Morales
Norman Koelling	Barbara M. Liguori	James Mason	Maribeth & Don Morehart
Eleanor Kohloss	Suzanne & William Lillis	Susan Masters	Joe Moritz, Jr.
Susan Wright Kornhaber	Kristen & Howard Lin	Maria & Rudy Mathews	Joan & Frank Morris
Mary Ann & David Koss	Marilyn & Thomas Lindell	Ann & George Mavko	Calvin Morrison
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