

Annual Report

2012–2013 and 2013–2014



COMING OF AGE



Imago Dei
Middle School

Who We Are

Imago Dei Middle School, established in 2005, serves boys and girls in the 5th through 8th grades from eligible families in Tucson. We are focused on educating the whole child and breaking cycles of poverty.

Admission is based on qualification for the National School Lunch Program.

Imago Dei is committed to:

- Faith-based education nurturing respect for all faiths and traditions
- Graduate Support Program for all grades and alumni
- Strong partnerships with families and community
- Extended day, week and year with free meals
- Small classes (20 students or less)
- Tuition-free education

Our annual cost per child is approximately \$15,000. We operate as a tuition-free school due to the economic limitations of students' families; therefore, donor support is essential for the success of our mission.

IMAGO DEI IS MODELED AFTER THE EPIPHANY SCHOOL IN DORCHESTER, MA.

Memberships and Accreditation



2012 – 2014

Instructors

Ariel Beggs
Rachael Broome
Sheldon Curry
Lizelda Durazo
Erin Flanigan
John Kapp
Jennifer Levine
Kelsey Lillmars
James MacPherson
Samantha Selby
Rick Shantz
Susan Sloan
Tamzin S. Sugiyama
Cameron Taylor
Natalie Taylor

Administration

Anne Sawyer
Head of School
Susan Anderson-Smith
Chaplain
Kitt Bret Harte
Principal

Administrative Staff

Heather Celani
Laurie Chase
Peggy Solís
Rocio Suazo
Mark Zero

IMAGO DEI COMES OF AGE

It is well documented that organizations go through stages of life, not unlike our children. This report reflects the 7th and 8th years in the life of Imago Dei Middle School.

During these years, Imago Dei began the process of “Coming of Age.” If I were to draw a parallel, we are now in our late adolescence of growth and development, and are beginning to mature. Imago Dei has experienced life’s ebbs and flows, including fluctuating enrollment, staff changes and shifts in funding. Today we are accredited, with a near capacity student body, talented staff, and stabilized cash flow. All of this has happened thanks to the love and gracious generosity of countless supporters who have remained faithful to Imago Dei’s mission: *breaking cycles of poverty through education*.

Imago Dei now has more than 70 students and 70 graduates in the best private and public high schools throughout Tucson. Last May, we witnessed our very first cohort of scholars graduate from high school. Of the 11 children who came of age, nine Imago Dei scholars graduated or earned a GED, and two remain in school. We are very proud of these young adults for overcoming hardships and staying the course while they continue to grow into their fullness.

On behalf of Co-Founder Rev. Susan Anderson-Smith and myself, I thank you for empowering not only children, but all of us. Thank you for making Imago Dei possible.

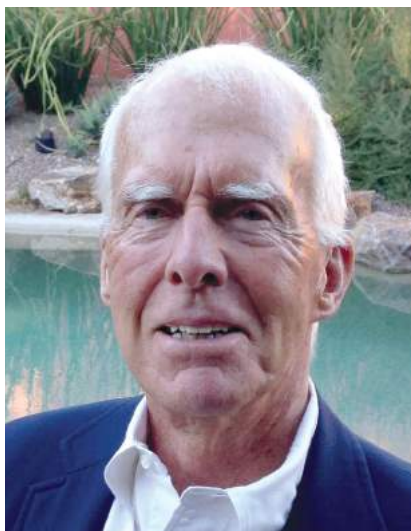
With gratitude,
Rev. Anne Sawyer



Rev. Anne Sawyer
Head of School



Rev. Susan Anderson-Smith
Chaplain



Kirt Gardner
Board President

About Kirt:

- MBA, Syracuse University
- 30 years at Corning Glass in upstate New York
- President (retired) NovaNET Learning, a Tucson-based educational technology company
- Masters swimmer
- On the board since 2011

What attracted Kirt to Imago Dei:

“The school is all about the kids. At Imago Dei, they have a chance to come up to grade level and learn *how* to learn, so they can go on to get a complete education. Being retired, I needed some sort of mission, and the school has become a real passion for me.”

Looking back:

“This past year, through a tremendous amount of work, the school has become financially stable. The two greatest factors in this have been generous private donations and, more importantly, a great increase in private and corporate Arizona tax credit funding.”

The board's focus going forward:

“As the school moves into its tenth year, the board has two important goals: to assure continued financial stability and to establish a permanent home for the school. Imago Dei has made wonderful progress over these years. We look forward to continued success in making a positive difference for our children.”

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Ms. Talaney Garth
Ms. Pauline Urbano Hechler
Ms. Krista Miller
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Ms. Alicia White
The Rev. Bruce White

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Mrs. Melissa Solyn
Mr. J. Bradley Stroup
Ms. Alicia White
The Rev. Bruce White
Ms. Ebony Lane Yancey



Ebony Yancey
Parent & Board Member

About Ebony:

- Healthcare worker
- Single parent of two recent graduates and one future graduate
- Foster care parent
- Volunteer at Emergel Center Against Domestic Abuse

What she loves most about Imago Dei:

“The time and love the staff invests in every child shows in how children, who truly seem to have no hope without the school’s core values, develop and soar. Other schools don’t push, don’t encourage the children to believe in themselves the way Imago Dei does. It also opens up parents to be more involved. Some people might look at the homes and neighborhoods most of the kids come from and say they will never amount to anything, but any family that walks through the doors of Imago Dei will be understood. The teachers and staff will discover each child’s strengths, and whatever that child loves, they will encourage him or her to pursue it.”

The school’s impact on her children:

“When Isaiah, my older boy, started, we lived on the east side of town, and he had an hour bus ride each way. He still woke up at 4:30 every morning because he was so excited to go to school. My daughter, who’s watched her brothers and heard about the school from them, cannot wait to start. She is very, very focused on school and on the future.”

Thank You to Our **VOLUNTEERS!**

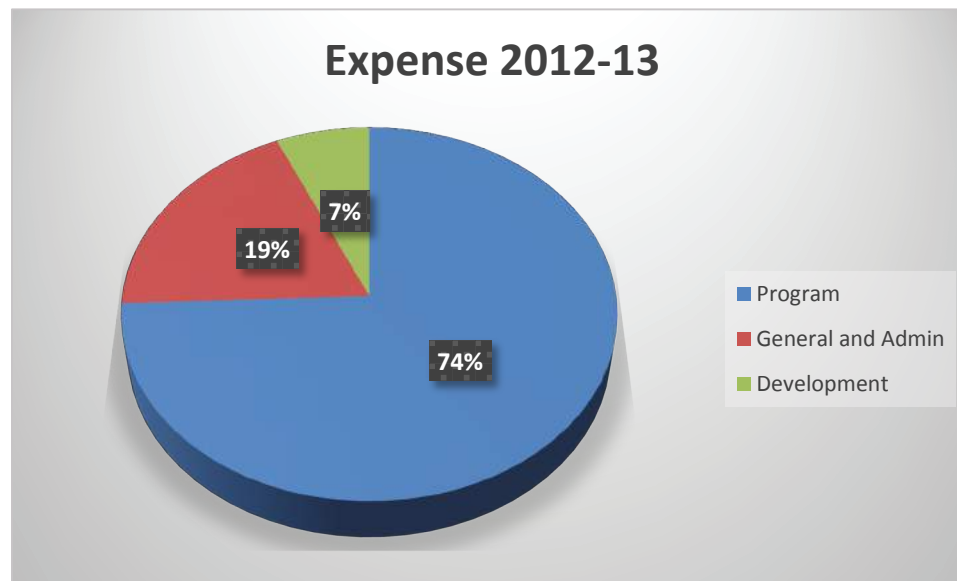
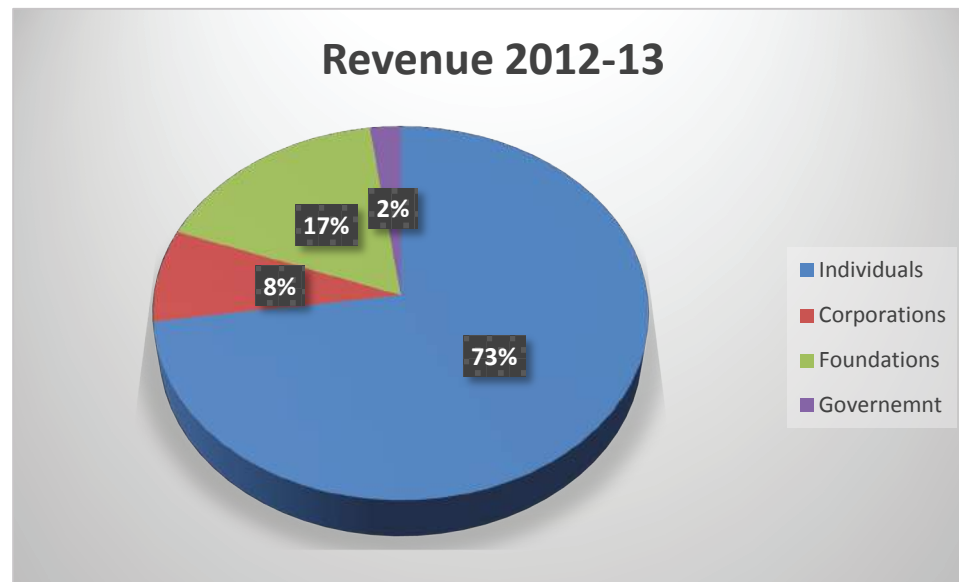
Imago Dei Middle School thanks the many wonderful individuals, church groups, business groups, school groups, families, and others who give of their time in service to the school and community.

From tutoring and mentoring to painting and handyman repairs,

VOLUNTEERS HAVE DONATED 5000+ HOURS

FY 2012-13

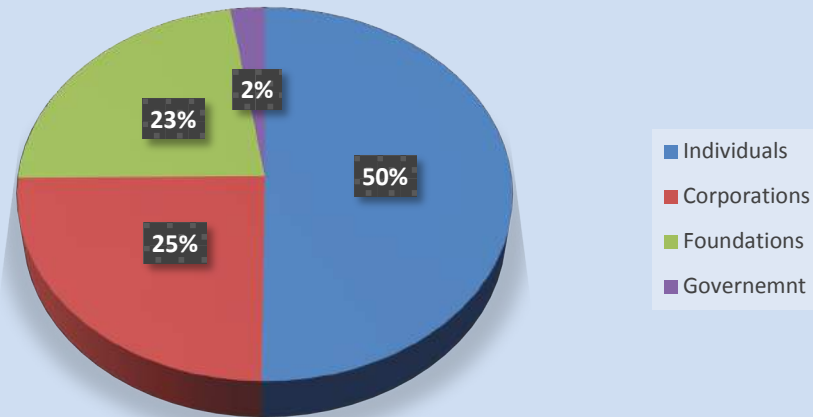
Individuals	\$802,920.00
Corporations	\$ 88,013.00
Foundations	\$187,842.00
Government	\$ 24,536.00
TOTAL	\$1,103,311.00



Program	\$791,813.00
General & Admin	\$201,147.00
Development	\$ 71,152.00
TOTAL	\$1,064,112.00

FY 2013-14

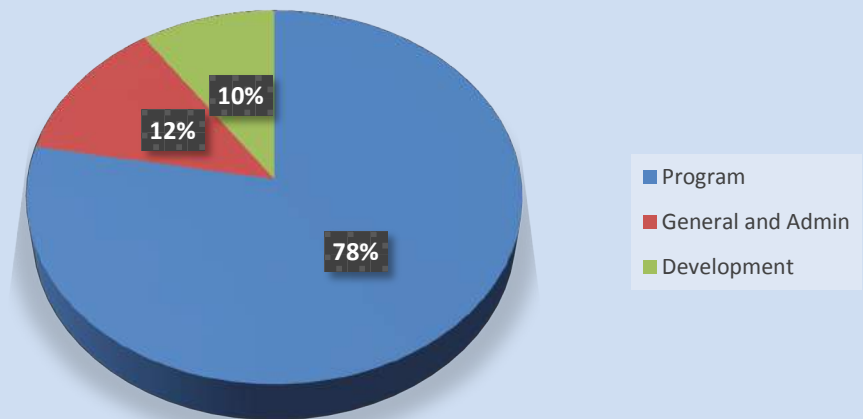
Revenue 2013-14



Individuals	\$564,608.00
Corporations	\$277,380.00
Foundations	\$255,085.00
Government	\$ 27,731.00
TOTAL	\$1,123,804.00

Program	\$833,108.00
General & Admin	\$134,038.00
Development	\$102,908.00
TOTAL	\$1,070,054.00

Expense 2013-14



CHARITABLE CONTRIBUTIONS

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 Laura S. Klover
 Susan Kornhaber

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Thomas W. Warne
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William Webber & Patricia Gill Webber
Marie L. Webner
David L. & Margaret D. West
Robert E. Whitcomb



Alicia White
Bruce A. & Pamela J. White
Tam Tattam DeWitt
Virginia A. Wolfe
Jefferson Yarborough

*O God, my Life-giver,
you protect us and love us,
and are always on our side.*

*Thank you for our shelter,
our friends and family, for our food,
and for the environment.*

*Please help us bring peace into the world
so that everyone will love each other.
Amen.*



Emily Gallardo
2011 Graduate

About Emily:

- 19 years old
- Third of eight children
- Graduated early from high school in 2013, 4.0 GPA
- Bilingual (Spanish/ English)
- Currently working and attending University of Phoenix
- Accepted with full scholarship at Brigham Young University, Fall 2015

How she came to Imago Dei:

"My stepfather was looking at the school for my two younger brothers, but I was the one who really got excited! I only went to 8th grade at Imago Dei, but wish I'd been here all four years. I've had to change schools almost every year and I have some health issues that have kept me out of class, so I would have been lost in high school if I hadn't come here. English, especially, would have been difficult without Mrs. Broome's Language Arts class. I love to write, and she helped me become a much better writer."

Ambition:

"I want to be child psychologist and work with special education kids. I love working with children and really connect to them, and the things I've been through with my family and my health help me understand what kids with challenges face."

Why she comes back nearly every day to tutor 6th-grade students in math:

"Imago Dei is like the family I don't have, and it is my happy place. When I'm helping students learn, everything seems better."





Cameron F. Taylor
Graduate Support & Enrichment
Coordinator

About Cameron:

- Master networker and community-builder, Jack-of-all-trades, artist
- Involved with the school since 2007; on staff since 2010
- Recently married to Natalie Taylor, 6th grade History & Language Arts and 8th grade Latin teacher

About the Enrichment Program:

“Most of our students have had limited opportunities to experience different environments and activities, and that’s what the Program offers. We partner with people around town who have resources and want to help. A lot of it is kid-driven.

“For example, we just completed my favorite project ever, a nearly two-year effort to design and build a water-harvesting system for our building in partnership with The University of Arizona’s AZ Project WET. At one point, our 6th graders were explaining to a UA hydraulic engineer why our total runoff is too great to capture – they know this inside and out. Now that we’ve finished building the system, the kids want to keep going. They are confident they can help Project WET teach other students, and are planning to put together a booklet on urban water harvesting for the community to use. It was magical, seeing kids get really excited about stuff they normally wouldn’t get out of bed for.”

About the Graduate Support Program:

“Our graduates are around constantly, which is kind of amazing – I know that I’ve never been back to my middle school. But they know that we are committed to supporting them through high school and helping them toward whatever comes next. And as busy as their lives are, many of them come around to help younger kids. Our grads are often here tutoring.”



COMMUNITY PARTNERSHIPS

Arizona Theatre Company
Band of Brothers - St. Matthew's Episcopal Church
Ben's Bells
Britt's Tennis Academy
The Drawing Studio
FC Tucson
Intuit
O2 Modern Fitness
Pappas Kids School House Foundation
Playformance
Rotary Club of Tucson Presidio
Santa's Helpers
Sonoran Glass School
Spirit Dojo
Tucson Federal Credit Union
Tucson Girls Chorus
Tucson Museum of Art
Tucson Police Department, Communications Division
Vantage West Credit Union

The University of Arizona organizations:

AZ Tutoring Club
College of Architecture
College of Science, Department of Chemistry, Chemistry Clubs
College of Science, Department of Math, Math Cats Club
College of Social and Behavioral Sciences
College of Optical Sciences
Compost Cats
Department of Spanish & Portuguese — Translation & Interpretation
Project SOAR
Project WET
Students for Sustainability
Society for Advancement of Hispanics/Chicanos and Native Americans in Science [SACNAS]



FOUNDATIONS

Arizona Community Foundation
Cardinal Charities
Community Foundation for Southern AZ:
 Connie Hillman Family Foundation
 The Stone Canyon Foundation
 Ventana Charitable Foundation
Denton Family Foundation
Dorothy & Bill Harmsen Charitable Foundation
Gertrude B. Nielsen Charitable Trust
Intuit Foundation
Libraries LTD
Marshall Foundation
Nicholas W. Genematas, II Foundation
Ohio Children's Foundation
Phillip's Family Foundation
PICOR Charitable Foundation
The Church Periodical Club
The Lancaster Foundation
The Lester and Roberta Smith Foundation
The Southwestern Foundation for Education
 and Historical Preservation
The Stonewall Foundation
The Windibrow Foundation - Margherita Gal
The Wings Like Eagles Foundation
Tohono O'odham Nation - City of Tucson
Tucson Presidio Rotary Club
United Way
Upstream Foundation
Walnut Foundation
Watermark For Kids

CORPORATIONS

ADPREFUND
CA Development Management LLC
CenturyLink
Crest Insurance Group LLC
Intuit
Northern Trust
PICOR Commercial Real Estate
Raytheon
Target
Vantage West Credit Union
Wells Fargo Community Support Campaign

GOVERNMENT

National School Lunch Program

SCHOOL TUITION ORGANIZATIONS

Arizona Episcopal Schools Foundation
Arizona Leadership Foundation
Arizona Scholarship Fund, Inc.
AZ Private Education Scholarship Fund
AZ YES
Institute For Better Education
Pappas Kids Schoolhouse Foundation

EPISCOPAL CHURCH

All Saints of The Desert
Christ The King Episcopal Church
Episcopal Church of St. Matthew
Episcopal Community Services
Episcopal Diocese of Arizona
Episcopal Diocese of Arkansas
Episcopal Women — St. Francis In The Valley
Good Shepherd of the Hills Church
Grace Episcopal Church, Lake Havasu City
National Association of Episcopal Schools
Southwestern Association of Episcopal Schools
St. Alban's Episcopal Church
St. Francis In The Valley
St. James Episcopal Church Women
St. Michael's Parish Day School
St. Philip's in the Hills

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Julia E. Taylor
Jennalyn & Stephen Tellman
Jason Vogler & Michael O'Toole
Cynthia & David Winston





Jeanne Porter
Donor

About Jeanne:

- Accomplished artist
- Passionate, longtime advocate for the mentally ill
- Previous hometown: Helena, MT
- Parishioner, St. Philip's in the Hills
- Longtime, steadfast school supporter
- Has helped fill the blank white walls of Imago Dei with her beautiful paintings

What attracted her to the school:

"The difference it makes in children's lives. Education has always been important to me, and to my family. My husband's Master's thesis had a continued impact at the company he worked for throughout his career. We both grew up in a little farming town where the school was THE center. It was an eighth-grade teacher who recommended that my sister and I attend the children's Saturday art program at the Art Institute of Chicago, starting us on a lifetime of making art. I love that Imago Dei provides that sort of encouragement and support for children who might not find it elsewhere. These children are getting a delicious start. I do love being part of that."

The key value Imago Dei imparts:

"The children learn that everyone deserves respect, and that it's important to show it."

How she supports the school:

"I have been a monthly supporter for some years — it's very convenient. I will always be involved with Imago Dei, even after I die! They're in my will."

Imago Dei Circle of Ambassadors (2012 – 2014)

Susan Anderson-Smith	Scott Horton	Rick Small
Franklyn Bergen	John & Shigeko Hsieh	Kirk Smith
Dianne Bret Harte	Katherine Gregg	William & Lissa Staples
Sylvia Canelos	Chuck & Ann Jackson	Linda Staubitz
Charles & Nancy Converse	Katherine Knez-Phillips	Brad & Jane Stroup
Claude & Sally Deniz	Lawrence Lippert	Bob & Lisa Swift
FC Tucson	Fletcher McCusker	Julia E. Taylor
Jil Feldhausen	Sister Michalene	William Webber
David Freshwater	Krista Miller	Patricia Gill Webber
Howard & Andrea Gabbert	Russel Miller	Robert Withers
Kirt & Nancy Gardner	Richard Morrison	Susan Luebberman
Good Shepherd of the Hills	Jeanne Porter	Robert & Jean Ferguson
Gail Gregory	Anne Sawyer	Keith & Elizabeth Hege
John Guilbert	Chuck Sawyer	Richard & Jane Ulmer
Dorothy & Bill Harmsen	Ron & Paticia Schwabe	

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Ann Jackson
1941– 2014

Wife, mother, grandmother, friend, passionate campaigner for social justice and tenacious advocate for and friend to Imago Dei, Ann had an inexhaustible, practical love for the least among us. Beneath a sharp, witty, feisty exterior beat an incredible heart – she took dozens of vulnerable children into her home and made them part of her family.

She never gave up on a child.

Ann was, and is, part of the very fabric of our school.

She is dearly missed.

In Memory of Ann Jackson

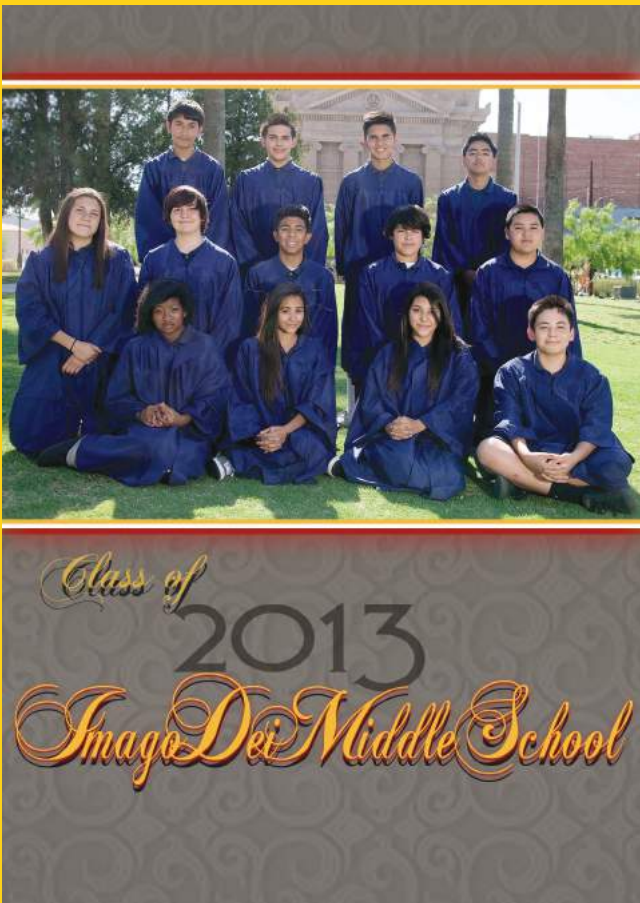
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